

READ AND KEEP
THESE PAGES FOR
YOUR INFORMATION

TEEN VOLUNTEER INFORMATION



GENERAL INFORMATION

Thank you for your interest in serving as a Teen Volunteer (TV) at Miracle Bible Camp. Please review all the information in this packet as you prayerfully consider volunteering here. Feel free to let us know of any questions or concerns you might have.

Objectives:

1. To glorify God by helping kids come to know Him or to know Him better.
2. To assist counselors and the rest of the staff in all the activities required to provide kids with a positive and uplifting camp experience.
3. To provide a “second set of eyes” on all of what is going on to ensure a safe and enjoyable camp experience for all of the campers; this will also allow counselors brief moments away.
4. To observe and learn the “behind the scenes” activities required to provide a safe, effective and fun camp experience. This experience will assist you in future ministry opportunities at camp, church, community or elsewhere.

Position Information:

Employment Status: Volunteer (unpaid), Temporary

Length of Service: Short-term, as needed, normally for a period of five days (the duration of a camp week).

Benefits: Room and board for the time of service, the joy of serving Jesus!

Application Process:

1. Contact the camp Program Director to let him know of your interest.
2. Review the information below to determine if this position would be an appropriate fit for your gifts and interests, and that you are willing to perform the requested duties.
3. Complete both sides of the Teen Volunteer Application (available at miraclebible.com/staff).
4. Indicate which week(s) would be of greatest interest to you on the application (note that younger TV's will generally be used with the youngest camper groups and you must have completed 10th grade to be a TV at Adventure Camp or Jr High). Provide a brief testimony as requested on the application form.
5. Carefully read the Statement of Faith and Staff Lifestyle Standards (below). Initial the lines on the application to indicate you have read and are in agreement with each document.
6. Provide references on the application. We will contact them for their input. Please include:
 - a. Your pastor or other church leader (unrelated to you);
 - b. Two unrelated adults who are able to comment on your personal character, behavior and attitudes (such as your youth pastor, youth group leader, or Sunday school teacher, neighbor, school teacher, etc.)
7. If at all possible, please attend the TV Training Event. Attendance is not an absolute requirement, but this retreat provides a good opportunity for training and team building. Attendance may be a factor in assigning available weeks of service. Meetings with accepted and potential TV's will also be held during Teen Camp. *We strongly urge you to attend a week as a camper!*
8. As early as possible, you will be informed of which weeks, if any, you will be invited to participate. Due to uncertain camper registration levels, TV staffing levels may not be finalized until close to the start of the camp week. Thank you in advance for your flexibility.

9. During your week(s) of service, the Program Director will meet with you to review how you are doing and to assist you in your ministry. The goal is to help you discover how God can best use you in His service.

REQUIREMENTS

1. A credible Christian testimony as well as a growing relationship with God.
2. Sufficient spiritual and emotional maturity to lead campers and cope with the stresses of counseling while showing good judgment.
3. Agree with MBC's Statement of Faith and Staff Lifestyle Standards.
4. Minimum age of 14 (by September 1, 2021).
5. Able to communicate in verbal and written form, and able to adjust communication to the appropriate age.
6. Able to follow a schedule.
7. Interpersonal skills.
8. Good general overall health.
9. A willing attitude and a teachable spirit.

TV Training Event!

Plan to attend our Teen
Volunteer orientation
retreat

April 9-10

Cost is just \$10

Have fun, get trained, and
be ready to serve at MBC
this summer. Attendance is
not required but is strongly
requested to be a great TV.

ACTIVITIES

1. You will assist with camper activities, setup, crafts, running errands and so on as directed by the TV Leader. The TV leader will assign you other duties, including cabin and kitchen activities.
2. You will be assigned to a cabin for nighttime duties which may include escorting campers on late-night trips to the rest room. You may be called upon to assist with cabin activities. When in the cabin, you are under the direction of the counselor. You are largely there to be a set of "extra eyes" for the counselor.
3. You will assist in the kitchen and dining hall with cleanup duties, dishwashing, setting tables, etc. When in the kitchen, you are under the direction of the Food Service Manager and/or her assistant.
4. At all times you are responsible to God, the Camp Director, the Program Director, and the TV Leader to behave appropriately and to serve joyfully. While the Camp Director may at times have to cut short a TV's time of service, it is our joy to help you serve well, and we will all work together to achieve these goals.

Tips:

1. If you enjoy what you are doing, it will show. Be contagious in enthusiasm. If you are not enjoying it, do it "as unto the Lord." Perhaps your attitude will change!
2. Have fun with the campers and staff! Just know when to settle it down. No "pranks."
3. Never tease or allow teasing, bullying, or excluding of campers from groups. Befriend homesick campers; redirect them to fun activities to take their minds off home.
4. Lead by example; follow the rules and campers are more likely to do so as well. If kids are causing trouble, help them find something positive and enjoyable to do instead. Do not discipline in any way, but if necessary report problems to a staff member.
5. Be respectful. Pay attention in chapel, be on time for things, talk quietly and politely.
6. SAFETY FIRST! Stop problems before they start. Think about what could happen to prevent it. Never be alone with campers. Eyes open at all times (except when sleeping, of course!)
7. IMPORTANT: You *must* bring knee-length shorts and closed-toe shoes for kitchen duty. Also, bring a clean hat if you do not wish to use one provided by the camp.

LIFESTYLE STANDARDS

MBC Staff is expected to follow, to the best of their ability, with the aid of the Holy Spirit, a Christian way of life including but not limited to the following:

- **Love** for all people demonstrated consistently.
- **Joy** in their relationship with Christ and in their ministry at Miracle Bible Camp.
- **Peace** rather than agitation in the face of the many difficulties associated with camp life and group living.
- **Kindness** especially to those who need help and encouragement.
- **Goodness**, that is, Christ-likeness.
- **Faithfulness** in carrying out all responsibilities to God and to the ministry of Miracle Bible Camp.
- **Gentleness** in speech and in all dealings with campers and staff.
- **Self-control** in temper, tongue and body.
- **Honesty**, never speaking anything but the truth.

- **Modesty** in appearance, clothing and actions. **MBC Staff is expected to avoid:**
 - Drugs (including alcohol and nicotine) which have not been prescribed by a physician.
 - Stealing from people or from Miracle Bible Camp.
 - Sexual immorality.
 - Critical conversation which hurts individuals or weakens the ministry of MBC. If you have a complaint, voice it to the person involved, the program director or the camp director and to no one else.
 - Dating and public displays of affection during camp. These can distract counselors from their primary ministry and can be badly misunderstood by imaginative campers. (Counseling staff that are married are exempt from this, as tasteful display of affection can be healthy modeling.)
 - If there is a serious breach of a counselor's responsibility in job or lifestyle and all reasonable efforts have been made to resolve the problem by the program director, the camp director and the individual involved, the counselor may be relieved of his or her responsibility and asked to leave.

Personal Appearance:

These principles were created with considerations of individual expression, professionalism, and perspectives and comfort of guests. Staff members are expected to contribute to the fulfillment of Miracle Bible Camp's mission by maintaining job-appropriate the following standards.

- **Proper personal hygiene**, which includes routine mouthcare (e.g. toothbrushing), regular bathing, and daily use of deodorant. Hair is to be clean, groomed, and colored in natural tones (exceptions include skits and theme costuming). For men, hair longer than shoulder length is to be pulled back in a pony-tail, and facial hair in beards, mustaches, and sideburns is to be neatly trimmed.
- **Body alterations**, such as cosmetics, jewelry, and tattoos may be displayed if non-excessive and in a manner that does not convey or imply messages or lifestyles that contradict camp's mission. With the exceptions of earrings for females, jewelry may not be worn in any visible body piercing.
- **Uniform and appearance standards.** Clothing that is regarded as inappropriate for all employees includes short shorts, words on the butt, halter or tube tops, tight or midriff-baring shirts, spaghetti straps, Goth styling, and two-piece or otherwise immodest swimwear. Undergarments (e.g. bras, boxers, underwear) are to be kept covered. Shirt graphics must not convey, imply, or promote messages or lifestyles that contradict camp's mission. Unless involved in waterfront events or male-only recreation or work activities, men are to keep their shirts on when on the grounds.
- Summer staff members are not to undergo major or radical body altering changes in hair coloring, hair styling, tattoos or in body piercings from the time of hire through the end of summer employment.

- The program director will be responsible in interpreting and enforcing these standards. In sensitive topic areas, the general practice will be male TV's to talk with male staff and female TV's to talk with female staff. In matters of dispute, camp's Board of Directors has charged the camp director with the final say in determining what is appropriate. In view of the subjectivity, individuality, and diverse cultural preferences in matters of dress and appearance, camp's leadership is grateful for employee cooperation and support as we work together to provide the best possible experience for our guests.

I have read and agree with the lifestyle and personal appearance standards of the camp (or have noted any reservations or differences). I also agree that if hired by Miracle Bible Camp, I will abide by any rules and policies of the camp.

Signature: _____ Date: _____
(Volunteer)

STATEMENT OF FAITH

We accept the following Biblical Doctrines:

- The *verbal inspiration* of the original texts of the Bible, both Old and New Testaments.
- The *personality* of the God of Creation, Government, Redemption, and Judgment.
- The substance of One God in *three equal persons*: Father, Son and Holy Spirit.
- The *Essential Deity* and the true humanity of the Lord Jesus Christ.
- The *inherent depravity of humanity*, through the disobedience of Adam, and sinfulness of all man by choice.
- The complete satisfaction made for sins of mankind by the *Substitutionary Death* of Jesus Christ on the Cross.
- The necessity and possibility of *repentance and faith* in Christ as atoning Savior, these graces wrought alone by the Holy Spirit with human consent.
- The *bodily resurrection* of Christ and all men.
- *Justification* from all sin *through faith alone* in Christ.
- The *personality* of the Holy Spirit.
- The *eternal salvation* of the saved.
- The *unending conscious punishment* of the unsaved.
- The *personality of Satan*, the Devil.
- The imminent pre-Millennial *return of Christ* to judge the world and establish divine rule.

I have read and agree with the doctrinal statement of the camp (or have noted any reservations or differences).

Signature: _____ Date: _____
(Volunteer)