

## MIRACLE BIBLE CAMP

Northern Gospel Mission  
P.O. BOX 450  
Longville, MN 56655  
(218) 682-2714  
mbcamp@uslink.net  
www.miraclebible.com



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## Returning Staff Information

Each year we assemble by God's direction the best staff possible for the rigorous summer camp ministry. Having already been on staff at MBC you know that this is a real job requiring real work, and that the challenges require more of you than most other jobs. You also have discovered that your service here can make a real difference in people's lives for eternity. We are seeking to put together the best possible team for this service; please pray with us as we seek God's direction together. Do not assume that you will be automatically rehired because you were here previously; we like to rehire previous year's staff when appropriate, but we also keep our eyes open for new potential staff members seeking to serve God in this ministry. MBC advertises staff openings at area colleges and churches, through the internet, and through connections with Christian Camping International. MBC is an attractive ministry setting for many reasons, including its physical setting, its non-denominational status, leadership opportunities and fellowship with other staff focused on sharing the love of Christ.

If, after prayerfully considering where God is leading, you believe MBC should be in your plans, please fill out this questionnaire to bring us up to date on yourself. We look forward to hearing from you!

### Objectives:

1. To glorify God by helping kids come to know Him or to know Him better.
2. To work as part of a team with the rest of the staff in all the activities required to provide kids with a positive and uplifting camp experience.
3. To provide mentorship and an example to the campers, while at the same time growing in your own personal walk with Christ; this ministry extends to Teen Volunteers and others you might work with during the summer.
4. To do everything possible to ensure a safe and enjoyable camp experience for all of the campers.
5. To contribute your unique set of gifts and talents, personality traits, and God-given leadership abilities to help make camp an exciting and memorable experience for all the campers.
6. To help you by experience to see how God might wish to use you in future ministry opportunities at camp, church, community or elsewhere.

### Position Information:

See "Staff Job Description"

### Application Process:

1. Contact the camp Program Director to let him know of your interest.
2. Answer the questions on page two below to the best of your ability. Please be open and do not just give us the answers you think we want.
3. A formal interview is not required, but we may contact you to discuss your application. You will be notified as early as possible if you are still in consideration for the position so that you may make plans.
4. As part of the application, please sign the Staff Lifestyle Standards and Statement of Faith documents below (annual signature required).



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### Returning Staff Application (Cont.)

**Please answer the following on this sheet** (continue on the back):

1. I want to return as camp staff this summer because...
2. Since I last worked at MBC God has been teaching me....
3. My favorite memory of working at camp is...
4. The camp activities I feel most qualified to lead in are...
5. The most difficult thing about my working at camp is...
6. I am even better equipped for ministry at MBC now because...
7. I believe I can contribute more to MBC this year by...

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## Staff Lifestyle Standards

### Lifestyle:

MBC Staff is expected to follow, to the best of their ability, with the aid of the Holy Spirit, a Christian way of life including but not limited to the following:

- **Love** for all people demonstrated consistently.
- **Joy** in their relationship with Christ and in their ministry at Miracle Bible Camp.
- **Peace** rather than agitation in the face of the many difficulties associated with camp life and group living.
- **Kindness** especially to those who need help and encouragement.
- **Goodness**, that is, Christ-likeness.
- **Faithfulness** in carrying out all responsibilities to God and to the ministry of Miracle Bible Camp.
- **Gentleness** in speech and in all dealings with campers and staff.
- **Self-control** in temper, tongue and body.
- **Honesty**, never speaking anything but the truth.
- **Modesty** in appearance, clothing and actions.

### MBC Staff is expected to avoid:

- Drugs (including alcohol and nicotine) which have not been prescribed by a physician.
- Stealing from people or from Miracle Bible Camp.
- Sexual immorality.
- Critical conversation which hurts individuals or weakens the ministry of MBC. If you have a complaint, voice it to the person involved, the program director or the camp director and to no one else.
- Dating and public displays of affection during camp. These can distract counselors from their primary ministry and can be badly misunderstood by imaginative campers. (Counseling staff that are married are exempt from this, as tasteful display of affection can be healthy modeling.)
- If there is a serious breach of a counselor's responsibility in job or lifestyle and all reasonable efforts have been made to resolve the problem by the program director, the camp director and the individual involved, the counselor may be relieved of his or her responsibility and asked to leave.

### Personal Appearance:

These principles were created with considerations of individual expression, professionalism, and perspectives and comfort of guests. Staff members are expected to contribute to the fulfillment of Miracle Bible Camp's mission by maintaining job-appropriate the following standards.

- **Proper personal hygiene**, which includes routine mouthcare (e.g. teethbrushing), regular bathing, and daily use of deodorant. Hair is to be clean, groomed, and colored in natural tones (exceptions include skits and theme costuming). For men, hair longer than shoulder length is to be pulled back in a pony tail, and facial hair in beards, mustaches, and sideburns is to be neatly trimmed.
- **Body alterations**, such as cosmetics, jewelry, and tattoos may be displayed if non-excessive and in a manner that does not convey or imply messages or lifestyles that contradict camp's mission. With the exceptions of earrings for females, jewelry may not be worn in any visible body piercing.
- **Uniform and appearance standards**. Clothing that is regarded as inappropriate for all employees includes short shorts, words on the butt, halter or tube tops, tight or midriff-baring shirts, spaghetti straps, Goth styling, and two-piece or otherwise immodest swimwear. Undergarments (e.g. bras, boxers, underwear) are to be kept covered. Shirt graphics must not convey, imply, or promote messages or lifestyles that contradict

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the camp's mission. Unless involved in waterfront events or male-only recreation or work activities, men are to keep their shirts on when on the grounds.

- Summer staff members are not to undergo major or radical body altering changes in hair coloring, hair styling, tattoos or in body piercings from the time of hire through the end of summer employment.
- The program director will be responsible in interpreting and enforcing these standards. In sensitive topic areas, the general practice will be male talk with male staff and female talk with female staff. In matters of dispute, camp's Board of Directors has charged the camp director with the final say in determining what is appropriate. In view of the subjectivity, individuality, and diverse cultural preferences in matters of dress and appearance, camp's leadership is grateful for employee cooperation and support as we work together to provide the best possible experience for our guests.

I have read and agree with the lifestyle and personal appearance standards of the camp (or have noted any reservations or differences). I also agree that if hired by Miracle Bible Camp, I will abide by any rules and policies of the camp.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(Applicant)

## Statement of Faith

We accept the following Biblical Doctrines:

- The *verbal inspiration* of the original texts of the Bible, both Old and New Testaments.
- The *personality* of the God of Creation, Government, Redemption, and Judgment.
- The substance of One God in *three equal persons*: Father, Son and Holy Spirit.
- The *Essential Deity* and the true humanity of the Lord Jesus Christ.
- The *inherent depravity of humanity*, through the disobedience of Adam, and sinfulness of all man by choice.
- The complete satisfaction made for sins of mankind by the *Substitutionary Death* of Jesus Christ on the Cross.
- The necessity and possibility of *repentance and faith* in Christ as atoning Savior, these graces wrought alone by the Holy Spirit with human consent.
- The *bodily resurrection* of Christ and all men.
- *Justification* from all sin *through faith alone* in Christ.
- The *personality* of the Holy Spirit.
- The *eternal salvation* of the saved.
- The *unending conscious punishment* of the unsaved.
- The *personality of Satan*, the Devil.
- The imminent pre-Millennial *return of Christ* to judge the world and establish divine rule.

I have read and agree with the doctrinal statement of the camp (or have noted any reservations or differences).

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(Applicant)