

MIRACLE BIBLE CAMP

Northern Gospel Mission
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Prospective Staff Information

Each year we assemble by God's direction the best staff possible for the rigorous summer camp ministry. Thank you for your interest in working at Miracle Bible Camp. Most of our summer paid staff positions are counselors, but we would also consider applications for lifeguards, kitchen help and maintenance as well. We offer fantastic ministry opportunities and provide an encouraging atmosphere to develop your God given skills. You will find summer camp ministry a challenging, life-changing experience.

We pray for God's guidance as you prayerfully consider the ministry opportunities at Miracle Bible Camp and we trust God's direction as we review many applications and hire the most qualified and experienced applicant. MBC advertises staff openings at area colleges and churches, through the internet, and through connections with the Christian Camp and Conference Association. MBC is an attractive ministry setting for many reasons, including its physical setting, its non-denominational status, leadership opportunities and fellowship with other staff focused on sharing the love of Christ. If, after prayerfully considering where God is leading, you believe MBC should be in your plans, please fill out this questionnaire to tell us about yourself. We look forward to hearing from you!

Please do not hesitate to call or e-mail with any questions concerning camp positions or the status of your application. *Seek God's guidance and join us in a summer of growth!*

Objectives:

1. To glorify God by helping kids come to know Him or to know Him better.
2. To work as part of a team with the rest of the staff in all the activities required to provide kids with a positive and uplifting camp experience.
3. To provide mentorship and an example to the campers, while at the same time growing in your own personal walk with Christ; this ministry extends to Teen Volunteers and others you might work with during the summer.
4. To do everything possible to ensure a safe and enjoyable camp experience for all of the campers.
5. To contribute your unique set of gifts and talents, personality traits, and God-given leadership abilities to help make camp an exciting and memorable experience for all the campers.
6. To help you by experience to see how God might wish to use you in future ministry opportunities at camp, church, community or elsewhere.

Position Description (Counselor):

Employment Status: Paid, Temporary

Length of Service: Late May through early August (specific dates set each year), including staff training

Employment Compensation:

- Room and board
- Starting weekly salary \$200 (increases annually for returning staff)
- Lifeguard certification bonus \$25/week

Essential Qualifications:

- A committed follower of Jesus Christ
- Growing relationship with God
- A credible Christian testimony
- Sufficient spiritual and emotional maturity to lead campers and cope with the stresses of counseling
- Showing good judgment;
- Good health
- Agree with MBC's Statement of Faith and Staff Lifestyle Standards
- Able to communicate in verbal and written forms, as well as able to adjust communication to appropriate age; Interpersonal skills
- Able to keep to a schedule

Application Process:

1. Review the position description (above) to determine if this ministry would be a good fit for you. Contact the camp Program Director if you have any questions.
2. Answer the questions on the attached pages to the best of your ability. Please be open and do not just give us the answers you think we want.
3. Give the three reference forms to the following:
 - a. Your Pastor
 - b. Two non-related adults who are able to comment on your personal character and conduct (e.g. youth pastor, youth leader, Sunday school teacher, etc.). Additional references may be requested.
4. A formal interview is required before hiring, preferably in person. Under some circumstances it may be conducted by telephone or Skype. You will be notified as early as possible if you are in consideration for the position so that you may make plans accordingly.
5. As part of the application, please sign the Staff Lifestyle Standards and Statement of Faith documents below (annual signature required).
6. An additional "Child Protection" questionnaire will be required for applicants selected for interview. An on-line training module will be required for successful applicants. Additional training will be conducted during staff team building.