

Miracle Bible Camp seeking next Camp Director



HISTORY: Since 1969, Miracle Bible Camp has been significant in the formation of thousands of Jesus-followers, countless numbers of whom went on to serve around the world through Christ-centered churches, ministries, and other means of service in work and families. MBC is a beautiful lakeshore setting that show off God's creation. As a non-denominational ministry we are Jesus followers desiring to share the Gospel, equip and encourage families to grow by faith in their individual relationship with God.

POSITION DESCRIPTION: MBC has a leadership opportunity for a new Camp Director. This is much more than a job within a ministry. It is a lifestyle that, when leaned into with a clear sense of call and a commitment to "being" before "doing," is not only sustainable but one in which a person (and even their family) will flourish. MBC camp and retreat ministry operate all year with 4 full time staff, 10 summer staff and numerous volunteers. The annual operating budget is approximately \$350K comprised of roughly half donations and half fees. The director's salary is \$50K and includes a new on-site house.

MBC MINISTRY: The churches and parachurch ministries served by MBC are predominately from rural northern Minnesota. Annually, over 1500 people enjoy MBC as either youth campers, family campers, or rental-group guests. As we look to the future we see increasing opportunities to continue to grow and share the hope of Jesus in our communities and northern Minnesota.

The MBC Board of Directors is trusting God to provide a person well-suited for this role

- A servant-leader mindset that models the ways of Jesus, not merely the work of his Kingdom.
- This includes setting an example of self-care and personal discipleship centered on *being* so that the *doing* comes from the Spirit and not only the person.
- A disciple-making heart energized by genuinely placing the development of year-round and seasonal staff and volunteers as a top priority, intentionally equipping *them* to do the same for campers and guests. This will also influence donor-development, neighbor-outreach, vendor relations, etc.
- A humility of spirit that allows them to be their full self while also thinking of others as much or more than themselves, freely living into and leading out of what God placed in them and intentionally leaning into and seeking to be influenced by what God has placed in others.

PROCESS OF CANDIDACY

1. Review the job description as posted at our website www.miraclebible.com
2. Submit a resume, found on MBC website by job description.
3. Phone interview
4. References and background checks, DISC
5. On site tour & interview
6. Board interview and decision. Projected timeline July 2023
7. Transition the new director on site January 2024

Submit resume or further questions to:

Attn: Doug Payne, Miracle Bible Camp

email:mbcamp@uslink.net

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