

**MIRACLE BIBLE CAMP**  
Northern Gospel Mission

P.O. BOX 450  
Longville, MN 56655  
(218) 682-2714  
mbcamp@uslink.net  
www.miraclebible.com

*2012 Prospective Volunteers:*

Thank you for your interest in working at Miracle Bible Camp. Our summer staff volunteer positions include Teen Volunteer (formerly Junior Counselors), Kitchen Help, and Maintenance. We offer fantastic ministry opportunities and provide an encouraging atmosphere to develop your God given skills. You will find summer camp ministry a challenging, life-changing experience.

We pray for God's guidance as you prayerfully consider the ministry opportunities at Miracle Bible Camp, and we trust God's direction as we review the many applications and hire the most qualified and experienced applicant. If you have any questions concerning the status of your application, please do not hesitate to call.

*Seek God's guidance and join us in a summer of growth!*

**Application Process**

- Please review the job description to determine if this job would be an appropriate fit for you.
- Complete job specific application.
- Give three reference forms to the following:
  - A parent or guardian
  - Your Pastor
  - A non-related adult who is able to comment on your personal character (e.g. youth pastor, youth leader or Sunday school teacher).

After application has been reviewed, a phone interview will be scheduled.

**Application: Teen Volunteer- Action Teamer (formerly Junior Counselor)**

*Employment Status:* Volunteer, Temporary

*Length of Service:* Summer 2012, specific five days to be determined

The Miracle Bible Camp summer camp season begins with staff training on June 13<sup>th</sup> and finishes Saturday, August 6<sup>th</sup>. (Staff training may be adjusted to meet individual needs.)

*Volunteer Program Fee:* Suggested donation of \$40 to cover cost of room and board.

*Essential Qualifications, Knowledge and Skills:*

- A credible Christian testimony as well as a growing relationship with God.
- Sufficient spiritual and emotional maturity to lead campers and cope with the stresses of counseling showing good judgment.
- Agree with MBC's Statement of Faith and Staff Lifestyle Standards
- Minimum age of 14
- Able to communicate in verbal and written forms, as well as able to adjust to communication to appropriate age
- Able to keep to a schedule
- Interpersonal skills
- Good health and willing attitude



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What church do you attend and how are you currently involved?

When and how did you become a Christian

List your youth/children's ministry, kitchen help, or maintenance experience and specific responsibilities.

Describe an experience you have had working with children or youth in which you took a difficult situation and turned it into a positive experience.

Do you have a Facebook? If so, please add Miracle Bible Camp to your network.

Please label your first, second, and third choice of when you'd like to volunteer at camp.

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_____	Horse/Adventure Camp: Grades 6-9	
_____	Grades 3-5: Week 1	
_____	Grades 1-3: Week 1	
_____	Grades 3-5: Week 2	
_____	Grades 1-3: Week 2	
_____	Junior High Girls: Grades 6-9	
_____	Junior High Boys: Grades 6-9	

**STATEMENT OF FAITH**

We accept the following Biblical Doctrines:

- The *verbal inspiration* of the original texts of the Bible, both Old and New Testaments.
- The *personality* of the God of Creation, Government, Redemption, and Judgment.
- The substance of One God in *three equal persons*: Father, Son and Holy Spirit.
- The *Essential Deity* and the true humanity of the Lord Jesus Christ.
- The *inherent depravity of humanity*, through the disobedience of Adam, and sinfulness of all man by choice.
- The complete satisfaction made for sins of mankind by the *Substitutionary Death* of Jesus Christ on the Cross.
- The necessity and possibility of *repentance and faith* in Christ as atoning Savior, these graces wrought alone by the Holy Spirit with human consent.
- The *bodily resurrection* of Christ and all men.
- *Justification* from all sin *through faith alone* in Christ.
- The *personality* of the Holy Spirit.
- The *eternal salvation* of the saved.
- The *unending conscious punishment* of the unsaved.
- The *personality of Satan*, the Devil.
- The imminent pre-Millennial *return of Christ* to judge the world and establish divine rule.

I have read and agree with the doctrinal statement of the camp (or have noted any reservations or differences).

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Applicant Signature

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Date

## **STANDARDS OF LIFESTYLE AND PERSONAL APPEARANCE**

### **Lifestyle:**

MBC Staff is expected to follow, to the best of their ability, with the aid of the Holy Spirit, a Christian way of life including but not limited to the following:

- **Love** for all people demonstrated consistently.
- **Joy** in their relationship with Christ and in their ministry at Miracle Bible Camp.
- **Peace** rather than agitation in the face of the many difficulties associated with camp life and group living.
- **Kindness** especially to those who need help and encouragement.
- **Goodness**, that is, Christ-likeness.
- **Faithfulness** in carrying out all responsibilities to God and to the ministry of Miracle Bible Camp.
- **Gentleness** in speech and in all dealings with campers and staff.
- **Self-control** in temper, tongue and body.
- **Honesty**, never speaking anything but the truth.
- **Modesty** in appearance, clothing and actions.

MBC Staff is expected to avoid:

- Drugs (including alcohol and nicotine) which have not been prescribed by a physician.
- Stealing from people or from Miracle Bible Camp.
- Sexual immorality.
- Critical conversation which hurts individuals or weakens the ministry of MBC. If you have a complaint, voice it to the person involved, the program director or the camp director and to no one else.
- Dating and public displays of affection during camp. These can distract counselors from their primary ministry and can be badly misunderstood by imaginative campers. (Counseling staff that are married are exempt from this, as tasteful display of affection is healthy modeling.)

If there is a serious breach of a counselor's responsibility in job or lifestyle and all reasonable efforts have been made to resolve the problem by the program director, the camp director and the individual involved, the counselor may be relieved of his or her responsibility and asked to leave.

**Personal Appearance:**

These principles were created with considerations of individual expression, professionalism, and perspectives and comfort of guests.

Staff are expected to contribute to the fulfillment of Miracle Bible Camp’s mission by maintaining job-appropriate the following standards.

- **Proper personal hygiene**, which includes routine mouthcare (e.g. teethbrushing), regular bathing, and daily use of deodorant. Hair is to be clean, groomed, and colored in natural tones (exceptions include skirts and theme costuming). For men, hair longer than shoulder length is to be pulled back in a pony tail, and facial hair in beards, mustaches, and sideburns is to be neatly trimmed.
- **Body alterations**, such as cosmetics, jewelry, and tattoos may be displayed if non-excessive and in a manner that does not convey or imply messages or lifestyles that contradict camp’s mission. With the exceptions of earrings for females, jewelry may not be worn in any visible body piercing.
- **Uniform and appearance standards.** Clothing that is regarded as inappropriate for all employees includes short shorts, words on the butt, halter or tube tops, tight or midriff-baring shirts, spaghetti straps, Goth styling, and two-piece or otherwise immodest swimwear. Undergarments (e.g. bras, boxers, underwear) are to be kept covered. Shirt graphics must not convey, imply, or promote messages or lifestyles that contradict camp’s mission. Unless involved in waterfront events or male-only recreation or work activities, men are to keep their shirts on when on the grounds.

Summer staff are not to undergo major or radical body altering changes in hair coloring, hair styling, or in body piercings from the time of hire through the end of summer employment.

The program director will be responsible in interpreting and enforcing these standards. In sensitive topic areas, the general practice will be male talk with male staff and female talk with female staff. In matters of dispute, camp’s Board of Directors has charged the camp director with the final say in determining what is appropriate. In view of the subjectivity, individuality, and diverse cultural preferences in matters of dress and appearance, camp’s leadership is grateful for employee cooperation and support as we work together to provide the best possible experience for our guests.

I have read and agree with the lifestyle and personal appearance standards of the camp (or have noted any reservations or differences). I also agree that if hired by Miracle Bible Camp, I will abide by any rules and policies of the camp.

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Applicant Signature

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Date



**REFERENCES**

Please provide contact information of three adult, non-relative references that can comment on your character, conduct, and work ethic. A reference form should be given to each person, which should be completed and mailed to the following address without being returned to the applicant.

Miracle Bible Camp  
P.O. 450  
Longville, MN 55655

1. (PASTOR) Name \_\_\_\_\_

Phone Number (     ) \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. Name \_\_\_\_\_

Phone Number (     ) \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

3. Name \_\_\_\_\_

Phone Number (     ) \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**MIRACLE BIBLE CAMP**  
 Northern Gospel Fellowship  
 P.O. Box 450  
 Longville, MN 56655  
 Phone: (218) 682-2714

**RECOMMENDATION**

*To be completed by the applicant:*

NAME (Printed) \_\_\_\_\_

Applying for:

Volunteer staff

I hereby waive my right to examine the following recommendation.

Applicant's signature (optional) \_\_\_\_\_\*

*To be completed by Reference:*

Miracle Bible Camp would appreciate a confidential\* evaluation from you concerning the applicant named above. Please return as soon as possible.

1. How long have you known the applicant and in what capacity?
2. Please assess the applicant's readiness and ability to work in an intense camp ministry.
3. List one strength and one weakness of the applicant.

Please rate **Character Traits** ( X )

	Superior	Above Average	Average	Below Average	No Basis for Judgement
Punctuality					
Perseverance					
Self-discipline					
Self-starter					
Working with others					
Sense of humor					
Temper control					
Emotional balance					
Teachableness/ Humility					
Friendly					
Trustworthy					
Leadership ability					
Good with children					

I recommend  I do not recommend this person for work at Miracle Bible Camp.

Signature \_\_\_\_\_

Phone Number ( ) \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\*\* Federal law gives applicants the option to waive their rights to see specific letters of recommendation. If the applicant has not signed the waiver statement, we will need to assume that you are giving the information with full knowledge that it may be seen by the applicant. If the above waiver is signed, the information will remain confidential.