

MIRACLE BIBLE CAMP
Northern Gospel Mission

P.O. BOX 450
Longville, MN 56655
(218) 682-2714
mbcamp@uslink.net
www.miraclebible.com

Prospective Staff:

Thank you for your interest in working at Miracle Bible Camp. Our summer staff paid positions include Counselors, Waterfront/WSI, Kitchen help, and Maintenance. We offer fantastic ministry opportunities and provide an encouraging atmosphere to develop your God given skills. You will find summer camp ministry a challenging, life-changing experience.

We pray for God's guidance as you prayerfully consider the ministry opportunities at Miracle Bible Camp and we trust God's direction as we review the many applications and hire the most qualified and experienced applicant. If you have any questions concerning camp positions or the status of your application, please do not hesitate to call or e-mail.

Seek God's guidance and join us in a summer of growth!

Application Process

- Please review the job description to determine if this job would be an appropriate fit for you.
- Complete job specific application.
- Give three reference forms to the following:
 - Your Pastor
 - Two non-related adults who are able to comment on your personal character (e.g. youth pastor, youth leader or Sunday school teacher).

Application: Summer Counselor

Employment Status: Paid, Temporary

Length of Service: End of May – to beginning of August (specific dates set each year)

The Miracle Bible Camp summer camp season begins with a week of staff training
(Staff training dates will be adjusted to meet individual needs each year)

Employment Compensation:

- Room and board
- Starting weekly salary= \$175
- Salary increases based on experience

Essential Qualifications, Knowledge and Skills:

- A credible Christian testimony; Growing relationship with God
- Sufficient spiritual and emotional maturity to lead campers and cope with the stresses of counseling showing good judgment; Good health
- Agree with MBC's Statement of Faith and Staff Lifestyle Standards
- Minimum age of 18
- Able to communicate in verbal and written forms, as well as able to adjust to communication to appropriate age; Interpersonal skills
- Able to keep to a schedule

I am applying for: Paid Volunteer position

Position(s) applying for: Counselor
 Waterfront/WSI
 Kitchen Help
 Maintenance
 Where ever needed

PERSONAL INFORMATION

NAME _____ DATE OF BIRTH _____

PERMANENT ADDRESS _____

CURRENT ADDRESS _____

EMAIL _____

PERM.PHONE () _____ CURRENT PHONE () _____

PRESENT SCHOOL NAME & GRADE/CLASS OR OCCUPATION _____

Do you have any physical limitations that require special attention? () Yes () No
If yes, please explain on back of page.

Have you ever been charged or convicted of an act of sexual abuse, physical abuse, or other crimes? () Yes () No

I consent to having a full criminal background check done. () Yes () No

Signature _____ Date _____

Social Security # _____ and /or Drivers License # _____

If less than 18, please have parent or guardian name and signature giving consent for background check.

Parent / Guardian Name

Parent / Guardian Signature

Date

What church do you attend and how are you currently involved?

When and how did you become a Christian?

What do you do to promote personal spiritual growth? List specific actions taken in past year.

How would you explain the plan of salvation to an elementary age camper?

Describe an experience you have had working with children or youth in which you took a difficult situation and turned it into a positive experience.

Describe a situation from previous employment, ministry situation, or team/music group where there was personality conflict; explain what actions you took.

List your Youth/Children's Ministry experience and specific responsibilities.

What are your convictions/ beliefs concerning the following issues?

The authority of Scripture

Use of tobacco, drugs, alcoholic beverage

Premarital sex

Homosexuality

Music

[X] CHECK the appropriate space

[E] some experience

[I] can instruct

OUTDOOR ACTIVITIES E I

INDOOR ACTIVITIES E I

SKILLS E I

ARCHERY
 RIFLERY
 BASKETBALL
 SOFTBALL
 VOLLEYBALL
 FOOTBALL
 GROUP RECREATION
 SOCCER
 AEROBICS
 GUITAR
 SAILING
 FISHING
 AUDIO VISUAL
 SWIMMING
 SNORKELING
 VIDEO CAMERA
 SKITS / STUNTS
 DRIVING SKI BOAT
 OUTDOOR COOKING
 COMPASS READING
 CAMPING SKILLS

 ASTRONOMY
 FORESTRY
 PLANTS
 ROCKS/MINERALS
 WEATHER
 NATURE ACTIVITIES

PAINTING
 DRAWING
 LEATHER WORK
 WOODWORK
 SCULPTURE
 CANDLE MAKING

 SONG LEADING
 SOLO SINGING
 PIANO
 OTHER INSTRUMENT
 (Name: _____)

 PHOTOGRAPHY
 STORY TELLING
 WATER SKIING
 GRAPHIC DESIGN
 MIME
 PUPPETRY
 CLOWNING
 JUGGLING
 CREATIVE WRITING
 SCRIPTS
 POETRY
 STORIES
 MUSIC

MECHANICAL
 LAWN CARE
 CLEANING/UPKEEP
 CARPENTRY
 ELECTRICAL
 PLUMBING
 SMALL GAS ENG.

 COOK
 KITCHEN HELP

LICENSES/CERTIFICATES
 (EXPIRATION DATE)
 EMT _____
 STANDARD FIRST AID _____
 ADVANCED FIRST AID _____
 CPR _____
 CPR INSTRUCTOR _____
 LIFEGUARD TRAINING _____
 WSI _____

Any other fun thing that you like to do that might be a good thing to teach youth campers?

Any other skill or ability that you that you believe would be helpful if working at Miracle Bible Camp?

MIRACLE BIBLE CAMP
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STATEMENT OF FAITH

We accept the following Biblical Doctrines:

- The *verbal inspiration* of the original texts of the Bible, both Old and New Testaments.
- The *personality* of the God of Creation, Government, Redemption, and Judgment.
- The substance of One God in *three equal persons*: Father, Son and Holy Spirit.
- The *Essential Deity* and the true humanity of the Lord Jesus Christ.
- The *inherent depravity of humanity*, through the disobedience of Adam, and sinfulness of all man by choice.
- The complete satisfaction made for sins of mankind by the *Substitutionary Death* of Jesus Christ on the Cross.
- The necessity and possibility of *repentance and faith* in Christ as atoning Savior, these graces wrought alone by the Holy Spirit with human consent.
- The *bodily resurrection* of Christ and all men.
- *Justification* from all sin *through faith alone* in Christ.
- The *personality* of the Holy Spirit.
- The *eternal salvation* of the saved.
- The *unending conscious punishment* of the unsaved.
- The *personality of Satan*, the Devil.
- The imminent pre-Millennial *return of Christ* to judge the world and establish divine rule.

I have read and agree with the doctrinal statement of the camp (or have noted any reservations or differences).

Applicant Signature

Date

**STANDARDS OF
LIFESTYLE AND PERSONAL APPEARANCE**

Lifestyle:

MBC Staff is expected to follow, to the best of their ability, with the aid of the Holy Spirit, a Christian way of life including but not limited to the following:

- **Love** for all people demonstrated consistently.
- **Joy** in their relationship with Christ and in their ministry at Miracle Bible Camp.
- **Peace** rather than agitation in the face of the many difficulties associated with camp life and group living.
- **Kindness** especially to those who need help and encouragement.
- **Goodness**, that is, Christ-likeness.
- **Faithfulness** in carrying out all responsibilities to God and to the ministry of Miracle Bible Camp.
- **Gentleness** in speech and in all dealings with campers and staff.
- **Self-control** in temper, tongue and body.
- **Honesty**, never speaking anything but the truth.
- **Modesty** in appearance, clothing and actions.

MBC Staff is expected to avoid:

- Drugs (including alcohol and nicotine) which have not been prescribed by a physician.
- Stealing from people or from Miracle Bible Camp.
- Sexual immorality.
- Critical conversation which hurts individuals or weakens the ministry of MBC. If you have a complaint, voice it to the person involved, the program director or the camp director and to no one else.
- Dating and public displays of affection during camp. These can distract counselors from their primary ministry and can be badly misunderstood by imaginative campers. (Counseling staff that are married are exempt from this, as tasteful display of affection is healthy modeling.)

If there is a serious breach of a counselor's responsibility in job or lifestyle and all reasonable efforts have been made to resolve the problem by the program director, the camp director and the individual involved, the counselor may be relieved of his or her responsibility and asked to leave.

Personal Appearance:

These principles were created with considerations of individual expression, professionalism, and perspectives and comfort of guests.

Staff is expected to contribute to the fulfillment of Miracle Bible Camp’s mission by maintaining job-appropriate the following standards.

- **Proper personal hygiene**, which includes routine mouthcare (e.g. teethbrushing), regular bathing, and daily use of deodorant. Hair is to be clean, groomed, and colored in natural tones (exceptions include skirts and theme costuming). For men, hair longer than shoulder length is to be pulled back in a pony tail, and facial hair in beards, mustaches, and sideburns is to be neatly trimmed.
- **Body alterations**, such as cosmetics, jewelry, and tattoos may be displayed if non-excessive and in a manner that does not convey or imply messages or lifestyles that contradict camp’s mission. With the exceptions of earrings for females, jewelry may not be worn in any visible body piercing.
- **Uniform and appearance standards.** Clothing that is regarded as inappropriate for all employees includes short shorts, words on the butt, halter or tube tops, tight or midriff-baring shirts, spaghetti straps, Goth styling, and two-piece or otherwise immodest swimwear. Undergarments (e.g. bras, boxers, underwear) are to be kept covered. Shirt graphics must not convey, imply, or promote messages or lifestyles that contradict camp’s mission. Unless involved in waterfront events or male-only recreation or work activities, men are to keep their shirts on when on the grounds.

Summer staff is not to undergo major or radical body altering changes in hair coloring, hair styling, or in body piercings from the time of hire through the end of summer employment.

The program director will be responsible in interpreting and enforcing these standards. In sensitive topic areas, the general practice will be male talk with male staff and female talk with female staff. In matters of dispute, camp’s Board of Directors has charged the camp director with the final say in determining what is appropriate. In view of the subjectivity, individuality, and diverse cultural preferences in matters of dress and appearance, camp’s leadership is grateful for employee cooperation and support as we work together to provide the best possible experience for our guests.

I have read and agree with the lifestyle and personal appearance standards of the camp (or have noted any reservations or differences). I also agree that if hired by Miracle Bible Camp, I will abide by any rules and policies of the camp.

Applicant Signature

Date

REFERENCES

Please provide contact information of three adult, non-relative references that can comment on your character, conduct, and work ethic. A reference form should be given to each person, which should be completed and mailed to the following address without being returned to the applicant.

Miracle Bible Camp
P.O. 450
Longville, MN 55655

1. (PASTOR) Name _____
Phone Number () _____ Email _____
Address _____

2. Name _____
Phone Number () _____ Email _____
Address _____

3. Name _____
Phone Number () _____ Email _____
Address _____

MIRACLE BIBLE CAMP
 Northern Gospel Fellowship
 P.O. Box 450
 Longville, MN 56655
 Phone: (218) 682-2714

RECOMMENDATION

To be completed by the applicant:

NAME (Printed) _____

Applying for: () Paid summer staff () Volunteer staff

I hereby waive my right to examine the following recommendation. (Optional)

Applicant's signature (optional) _____ **

To be completed by Reference:

Miracle Bible Camp would appreciate a confidential* evaluation from you concerning the applicant named above. Please return as soon as possible.

1. How long have you known the applicant and in what capacity?

2. Please assess the applicant's readiness and ability to work in an intense camp ministry.

3. List one strength and one weakness of the applicant.

Please rate **Character Traits (X)**

	Superior	Above Average	Average	Below Average	No Basis for Judgement
Punctuality					
Perseverance					
Self-discipline					
Self-starter					
Working with others					
Sense of humor					
Temper control					
Emotional balance					
Teachableness/ Humility					
Friendly					
Trustworthy					
Leadership ability					
Good with children					

() I recommend () I do not recommend this person for work at Miracle Bible Camp.

Signature _____

Phone Number () _____ Email _____

Address _____

** Federal law gives applicants the option to waive their rights to see specific letters of recommendation. If the applicant has not signed the waiver statement, we will need to assume that you are giving the information with full knowledge that it may be seen by the applicant. If the above waiver is signed, the information will remain confidential.